

# CAREERS

**BUILDING COMMUNITIES TOGETHER**





## Ready to level up your career in real estate?

The Crew Real Estate, Apex Agent Network and Real Brokerage have created an environment that opens up endless possibilities. Whether it's by joining forces with other agents or learning from esteemed industry leaders - success is within reach! We value hard work, cooperation and giving back - if this speaks to you then get ready for an inspiring journey ahead! Come join us; where ambition thrives within our supportive community.





# LIFE AT THE CREW

## LEAD GENERATION

Take advantage of our comprehensive lead generation services to expand your customer base and grow your business! Our high-powered campaigns provide continuous exposure for maximum visibility, while our reliable inside sales team prequalifies each opportunity so you can focus on hitting targets.

## EVENTS & COMMUNITY

Stay connected with your circle and get involved in the local community! The Crew provides endless possibilities to meet new people through events and sponsorships, plus we throw regular client appreciation shindigs so you can stay close to those who matter most.

## TRAINING, COACHING & MENTORSHIP

At The Crew, we view learning and growth as fundamental to success. From live training sessions to free private coaching programs for Realtors new or established - there's no limit to the opportunity you have here. Invest in yourself with our mentorship program, take advantage of weekly trainings, level up your skillset - whatever it takes! Join us today on a journey towards mastery.

## TOOLS & TECHNOLOGY

Make life simpler with our impressive selection of tools and technology, tailored for your needs! Our cutting-edge CRM software, stunning websites, automated document creation system with electronic signatures capabilities - everything from transaction processing to e-payments. Upgrade your productivity.

## ADMINISTRATIVE SERVICES

Our client care and transaction team makes sure every detail of your business is taken care of, from loading up listings to MLS all the way through processing paperwork with the brokerage. And that's not all: they'll even go out of their way to create a truly memorable experience by keeping in touch with your clients!

## WORK SPACES

Come and experience the extraordinary workplace we have created - our beautiful open-space setting is perfect for brainstorming ideas with peers or hosting clients. You can also take advantage of the cozy group rooms where you'll be able to delve into important projects, or kickback in one of our private work pods to power through tasks on your own. No matter what type of environment benefits you most, it's here!

## MARKETING & MEDIA TEAM

Let our talented media and marketing experts transform your visual presence with engaging, professional content! From new stunning headshots to personalized social media posts, we offer all the tools needed for crafting a captivating portfolio. We specialize in photography, videography, graphic design - even advertising - so you can be sure that everything will look perfect from start to finish.



*I AM  
BECAUSE  
WE ARE*



Our core belief at The Crew is that 'I am because we are', which has its origin in the South African Zulu term Ubuntu.

Though there's no direct English translation, this word implies a way of living and acting with the understanding that one cannot be themselves without those around them - an acknowledgment of our mutual dependence on each other.

We take this to heart here at The Crew; it means making sure every day we give our all not just to ourselves but also to clients, team members, and communities alike.

# real



## KEEP MORE

Keep more of your commissions with very generous splits and a low cap.

## STATE OF THE ART TECHNOLOGY

Tools to help you manage your deals, be more efficient, stay connected to Real's community, and reach support.

## REVENUE SHARE

Know other great agents you'd love to be in business with? Get rewarded when they join Real.

## BUILD WEALTH

Build ownership in Real through various stock plans.

## TRAINING & EDUCATION

Daily live training and education with proven top brokers, agents, and industry influencers.

## SUPPORTIVE COMMUNITY

Leverage a supportive community of thousands of Real agents spanning the US & Canada.

### CORE VALUES

- Work Hard, Be Kind
- Simply Great Service
- Embrace, Resolve, Evolve
- Make A Difference

85/15 Split  
No Monthly Fees  
12K Annual Cap



## WEEKLY TRAINING WEBINARS

Join Jeff Thibodeau and other industry leaders every week for "The Apex". This weekly training session gives hands on practical advice to help Realtors level up.

## ARCHIVED TRAINING SESSIONS

We actively curate a vast library of training sessions, ensuring that the latest insights and knowledge are always accessible when needed.

## SPOTLIGHT OPPORTUNITIES

Sharpen your public speaking and presentation skills with our inspiring community! Here, you can become a mentor by teaching others what you have mastered. Experience the growth that comes from helping to develop other's knowledge.

Listen to our podcast on Apple Music or Spotify

And check out our training sessions on YouTube

## MENTORSHIP OPPORTUNITIES

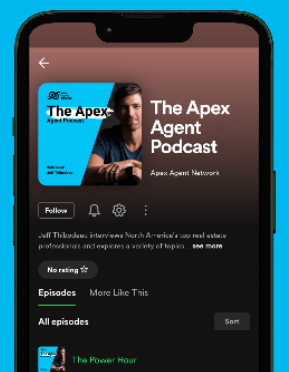
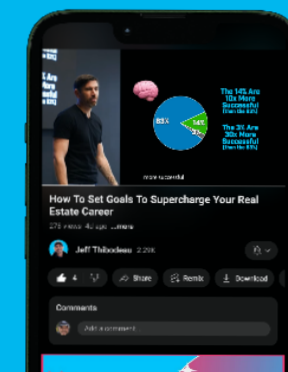
Get connected to the best of the best! Our program is brimming with industry professionals ready and willing to provide you with all of your mentorship needs.

## PEERS THAT CARE

The Apex provides a tight-knit community of professionals that are here to help each other reach unprecedented success. Through collaboration, inspiration, guidance and friendship you'll experience the difference The Apex makes.

## LIVE NETWORKING EVENTS

Our community comes together regularly to stay connected and hear from the best minds in our field, tapping into their wealth of knowledge for inspiration. It's a unique opportunity to be exposed to fresh ideas and insights that could revolutionize our industry!





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